



**Finance Committee  
Council Chambers  
100 W California Ave.  
Ridgecrest, CA 93555  
(3<sup>rd</sup> Monday each month)**

**AGENDA**

**Monday, January 18, 2021**

**Meeting – 5:00 p.m**

**City of Ridgecrest Finance Committee meetings will be held in the City Council Chambers to allow for social distancing and meetings are OPEN to public attendance.**

**Please remember to sit the recommended distance - 6+ feet apart - from each other.**

**City hall doors will open at 4:45 p.m. on this day to allow attendance to the Council meeting.**

**We will have a maximum seating capacity due to social distancing needs and it will be on a first come, first serve basis.**

**Public participation is also allowed *and encouraged* via live streaming and call-in or via written correspondence. TO PARTICIPATE, PLEASE CALL: 1-650-479-3208**

**-Meeting number (access code):**

**-Meeting password:**

**Committee Members – Mayor Bruen, Council Member Hayman**

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. APPROVAL OF MINUTES –December 14, 2020**
- 4. PUBLIC COMMENT (Items Not on the Agenda)**
- 5. DISCUSSION AND OTHER ACTION ITEMS**
  - A. Compensation Study Discussion**
    - I. Insurance Update**
  - B. Sales Tax Update**
  - C. RPD Cars**
  - D. 1<sup>st</sup> QTR Report**
- 6. COMMITTEE MEMBER COMMENTS**
- 7. SUPPORT STAFF COMMENTS**
- 8. FUTURE AGENDA ITEMS**
- 9. NEXT MEETING January 25,2021**
- 10. ADJOURNMENT**



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**Minutes  
Monday, December 14, 2020  
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**-Meeting number (access code): 126 538 7684**

**-Meeting password: 9F5BvaTpv23**

**Committee Members – Council Member Hayman, Mayor Breedon**

- 1. CALL TO ORDER @ 1700**
- 2. APPROVAL OF AGENDA** So moved –Mayor Breedon, 2<sup>nd</sup> – Councilman Hayman
- 3. APPROVAL OF MINUTES** –November 16, 2020: So moved –Mayor Breedon, 2<sup>nd</sup> – Councilman Hayman
- 4. PUBLIC COMMENT (Items Not on the Agenda)** No Comment
- 5. DISCUSSION AND OTHER ACTION ITEMS**
  - A.** Compensation Study Discussion –Cheri Presented a PowerPoint: Survey Results, 1<sup>st</sup> Increasing Salaries based on the study, 2<sup>nd</sup> Increased Cafeteria, and 3<sup>rd</sup> Adding steps to current schedules.
  - B.** Sales Tax Update- Cheri went over the sales tax numbers
- 6. COMMITTEE MEMBER COMMENTS** No Comment
- 7. SUPPORT STAFF COMMENTS** No Comment
- 8. FUTURE AGENDA ITEMS** - Will include added back up from 12/14/20 Meeting from Rebecca G. & Michaela G., 1<sup>st</sup> QTR and possibly 2<sup>nd</sup> QTR
- 9. NEXT MEETING** January 18,2021
- 10. ADJOURNMENT @ 1830**