

Work Experience

Work skills and ethics are vital for youth entering employment today and are among the



Youth gain valuable hands on experience at local worksites.



many topics covered in the Program. All youth are paid minimum wages while

on Work Experiences. Work Experience gives youth the confidence and skills they need to secure employment

throughout our community. Employment leads to independence and self respect for the youth that are necessary to make positive changes in their lives and futures.

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City of Ridgecrest

Youth futures at work

Youth Employment Services





Youth Working to Build a Future

The Program



Program Coordinator, Starla Shaver and seven local youth attend Job Fair in Bakersfield, CA.

The City of Ridgecrest's Youth Employment Services (YES) Program operates under the Workforce

Investment Act Grant (WIA). The Act was established in 1999

under the Welfare to Work Act. The City of Ridgecrest has administered the grant since the year 2000. The Workforce Investment Act was designed to target the youth of economically challenged families and provide the work skills necessary for becoming self supporting. The Program serves youth ages 14-21 years old. Active Military automatically qualify under the income barrier as well as youth not living in the home with a natural parent or legal guardian. Starla Shaver, Program Coordinator, works with the youth daily enhancing skills necessary to become a productive working member of our community.

Training

Program Workshops deliver a wide variety of training;

- Job Search techniques
- Application completion
- Resume writing
- Interview skills
- Mock Interviews
- Job keeping skills
- Work Ethics
- On the Job training at local businesses



Local youth hard at work in the classroom learning skills to prepare them to enter the World of Work.

The Program offers additional training in our computer center to enhance individual typing skills. Workshops are scheduled twice a year, once in the Fall and again in the Spring. All training is conducted at

City Hall in the Youth Training Center.

Education

The Program promotes continued education through our local schools. If they are not a high school graduate or have a GED, all youth are required to remain in, or enroll in school to be eligible for program activities .



Local youth complete educational goals and receive awards of Achievement.

The program requires all youth to develop their Math Computation as well as their Reading

Comprehension as an educational goal. All youth ages 14-18 are required to attain a minimum of 1 goal and maximum of 3 goals a year. All youth in our local Youth Employment Services Program must attain one goal in World of Work and one in their Educational Goal area which is determined at time of intake. Pre and post testing are conducted on quarterly basis and certificates for goal achievements are awarded bi-annually.