

**CITY OF RIDGECREST
CONFIDENTIAL AFFIRMATIVE ACTION PROGRAM INFORMATION**

The following information is necessary in order for the City of Ridgecrest to evaluate its recruitment and hiring practices and to prepare reports required by state and federal agencies. The information you provide is strictly confidential and will not be used in any way to affect your employment status with the City. Your cooperation in voluntarily providing this information is greatly appreciated.

NAME: _____ DATE: _____
Position you are applying for: _____

	SEX: <input type="checkbox"/> Male <input type="checkbox"/> Female
<p>ETHNICITY: (check one only)</p> <p><input type="checkbox"/> American Indian/Alaskan Native (origins in any of the Native American Indian peoples of North America) Specify tribal affiliation: _____</p> <p><input type="checkbox"/> Asian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Chinese</p> <p style="margin-left: 20px;"><input type="checkbox"/> East Indian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Japanese</p> <p style="margin-left: 20px;"><input type="checkbox"/> Korean</p> <p style="margin-left: 20px;"><input type="checkbox"/> Laotian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Cambodian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Vietnamese</p> <p><input type="checkbox"/> Black (Afro-American)</p> <p><input type="checkbox"/> Filipino</p> <p><input type="checkbox"/> Hispanic</p> <p style="margin-left: 20px;"><input type="checkbox"/> Mexican, Mexican-American, Chicano</p> <p style="margin-left: 20px;"><input type="checkbox"/> Central American</p> <p style="margin-left: 20px;"><input type="checkbox"/> South American</p> <p><input type="checkbox"/> Pacific Islander</p> <p style="margin-left: 20px;"><input type="checkbox"/> Guamanian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Hawaiian</p> <p style="margin-left: 20px;"><input type="checkbox"/> Samoan</p> <p><input type="checkbox"/> White/Caucasian (non-Hispanic)</p>	<p>HOW DID YOU LEARN ABOUT THIS POSITION?</p> <p><input type="checkbox"/> Advertisement (specify) _____</p> <p><input type="checkbox"/> Community agency (specify) _____</p> <p><input type="checkbox"/> Friend or colleague</p> <p><input type="checkbox"/> Job fair (location) _____</p> <p><input type="checkbox"/> Internet (specify site) _____</p> <p><input type="checkbox"/> Professional organization (specify) _____</p> <p><input type="checkbox"/> Vacancy announcement</p> <p><input type="checkbox"/> Other: (specify) _____</p>